

RICHLAND COUNTY

EMPLOYEE EVALUATION OVERSIGHT AD HOC COMMITTEE

AGENDA



THURSDAY NOVEMBER 16, 2023

4:00 PM

COUNCIL CHAMBERS

Richland County Council 2023



Derrek Pugh
District 2



Jason Branham
District 1



Gretchen Barron
District 7



Yvonne McBride
District 3



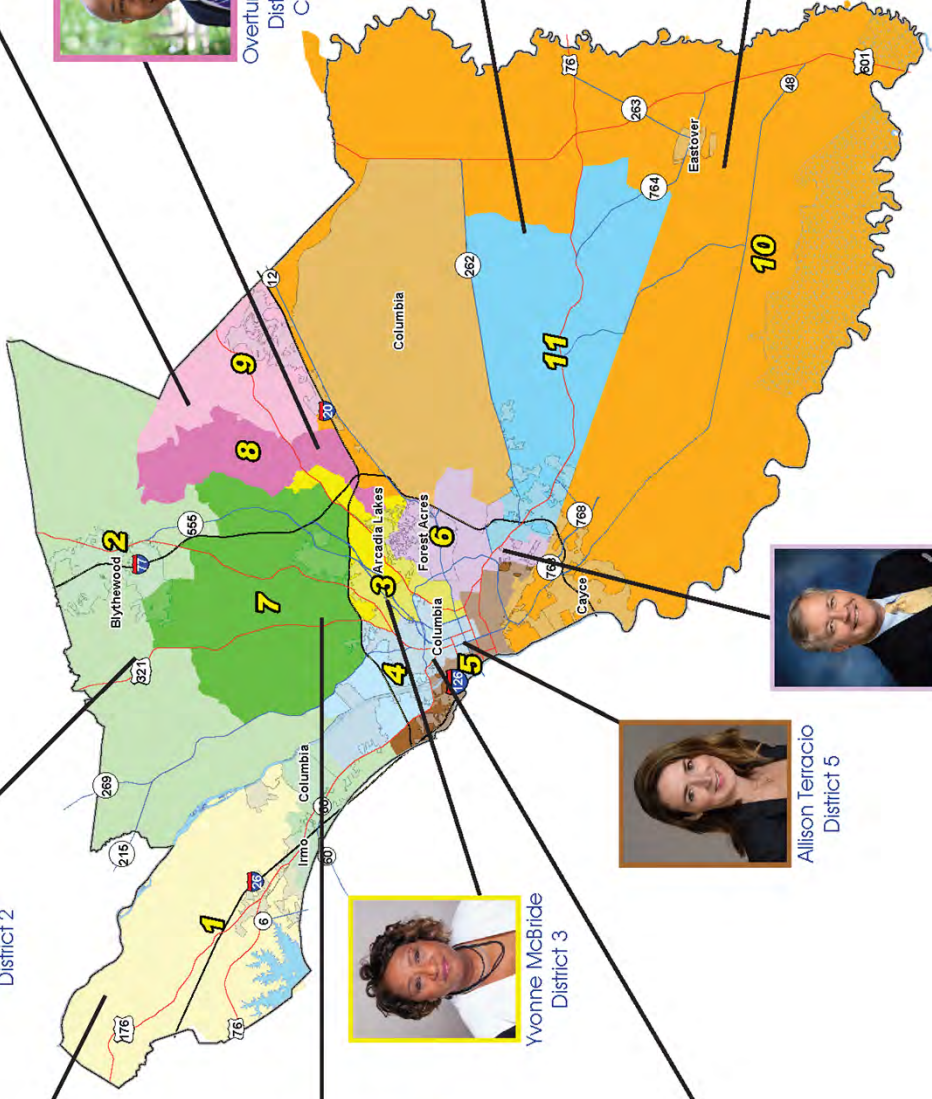
Paul Livingston
District 4



Allison Terracio
District 5



Don Weaver
District 6



Overture Walker
District 8
Chair



Chakisse Newton
District 11



Cheryl English
District 10



**Richland County
Employee Evaluation Oversight Ad Hoc Committee**

AGENDA

November 16, 2023 - 4:00 PM
2020 Hampton Street, Columbia, SC 29204

The Honorable Derrek Pugh	The Honorable Cheryl English	The Honorable Chakisse Newton, Chair
County Council District 2	County Council District 10	County Council District 11

- | | |
|--|-------------------------------|
| 1. <u>Call to Order</u> | The Honorable Chakisse Newton |
| 2. <u>Approval of Minutes</u> | The Honorable Chakisse Newton |
| a. July 26, 2023 [PAGES 5-6] | |
| 3. <u>Adoption of Agenda</u> | The Honorable Chakisse Newton |
| 4. <u>Items for Discussion/Action</u> | The Honorable Chakisse Newton |
| a. 2023 County Administrator Evaluation Process
[Executive Session] | |
| b. 2023 County Attorney and Clerk to Council Performance
Evaluation Process [Executive Session] | |
| 5. <u>Other Items</u> | The Honorable Chakisse Newton |
| 6. <u>Adjournment</u> | The Honorable Chakisse Newton |



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Richland County Council
Employee Evaluation Ad Hoc Committee

MINUTES

July 26, 2023 – 3:30 PM

Council Chambers

2020 Hampton Street, Columbia, SC 29204

COUNCIL MEMBERS PRESENT: Chakisse Newton, Chair, Derrek Pugh and Cheryl English

OTHER PRESENT: Anette Kirylo, Patrick Wright, and Jennifer Wladischkin

1. **CALL TO ORDER** – Chairwoman Newton called the meeting to order at approximately 3:30 PM.

2. **APPROVAL OF MINUTES**

a. **May 25, 2023** – Mr. Pugh moved to approve the minutes as distributed, seconded by Ms. English.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

3. **ADOPTION OF THE AGENDA** – Ms. English moved to adopt the agenda as published, seconded by Mr. Pugh.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

4. **ITEMS FOR DISCUSSION/ACTION**

a. **2023 Employee Evaluation [EXECUTIVE SESSION]**

Ms. Newton stated Council brought on Pathways Consulting last year to assist with our staff evaluations. Part of the process was for them to develop criteria for future evaluations and to recommend a process. They have provided those recommendations, have been reviewed by the committee, and were distributed via email to other Council members for any additional feedback.

Ms. Newton moved to forward the consultant's recommendations for staff evaluations to Council for approval, seconded by Ms. English.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

Ms. Newton moved to negotiate to extend the contract with Pathways Consulting for an additional year to assist Council with their employee evaluations, seconded by Mr. Pugh.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

5. **ADJOURNMENT** – Ms. English moved to adjourn the meeting, seconded by Ms. Newton.

In Favor: Pugh, English, and Newton

The vote in favor was unanimous.

The meeting adjourned at approximately 3:38 PM.